

# SHAPE

more than just your

# CAREER



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Contrary to common misconceptions, a career in accounting is a career where you can have your ideas implemented. Your opinions heard. Your contributions valued. Not just by your colleagues, but by coveted clients. You get the opportunity to inspire changes that can be felt wider than our business.

By joining a professional services firm like ours, you will provide organisations with the business and financial advice they need to make big decisions and unlock sustainable growth. You will provide our clients with the insight and ideas they need for the future of their business. And by doing so, you will contribute towards shaping a vibrant economy.

**Bring your passion, ambitions and inspiration, and make it happen.**

# Audit and Assurance

Our clients are operating in uncertain times.

Shape more than just your career in audit by helping to build trust and integrity, making sure our clients comply and by supporting their open and transparent growth.

Right from the start, you will develop relationships built on credibility and trust with clients across a wide range of sectors. As you will get to spend time with clients at their sites, you'll get to the heart of how they work and what challenges they face. You will learn how to provide the business and financial advice they need to grow and make the right decisions about the future.

Whether you are in commercial or public sector audit, your role will be challenging, rewarding and interesting. You'll get hands-on experience of different aspects of audit, working on all kinds of projects that range from a few days to up to eight weeks. One day you could find yourself examining financial records and carrying out audit tests. The next you could be attending stocktakes or completing audit files.

# Tax

Our clients rely on accountants to make sure they do the right thing and are operating within the law.

Shape more than just your career in tax by providing clients with the most effective tax solutions – using your knowledge of complex tax legislation to help build trust and integrity in the markets our clients operate in.

Providing advice to our clients on their business goals and bringing them commercial insight, we help them build sustainable growth and operate with integrity. If you want to be at the forefront of business issues then you could be a perfect match for tax. The work you will do with your clients is of huge importance. After all, bad tax advice can lead to damaged reputations and expensive consequences. You will help your clients manage their tax obligations efficiently and responsibly. From early on, you could have your own client portfolio.

Tax advisers provide expertise in such areas as corporate tax, employer solutions, innovation, financial services tax, private client, real estate, tax investigations, transfer pricing, restructuring, trusts and VAT. It's an area that offers lots of variety and opportunities to specialise.

# Advisory

Shape more than just your career in advisory by collaborating with a variety of dynamic organisations, providing the advice and solutions they need to navigate complex challenges, risks and opportunities and unlock sustainable growth

Working with businesses of all shapes and sizes, in advisory you will help a range of different clients whose businesses contribute to the growth of the economy in the Malta, and beyond.

Getting involved with interesting and dynamic parts of the business cycle, you will help organisations either start up, expand or begin a new chapter. You will understand and get under the skin of our clients' business strategy, and provide innovative solutions that unlock growth.

Your goal will be simple: to listen to clients, have insightful conversations and understand their business challenges and needs. And then provide the advice and solutions they need to achieve their future goals. It takes tenacity, a keen eye for detail and a real passion for helping all kinds of businesses.

# Business risk services and Outsourcing

Shape more than just your career in business risk services and outsourcing by adding value to operations performed by your clients, identifying improvement areas and implementing innovative solutions that fit their needs.

Being an accountant is all about building the right client relationships. Some clients may request internal audits, which are an independent, objective assurance and consulting activity designed to add value and improve an organisation's operations.

Internal audits help an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

Dynamic organisations need to focus their energies on driving the business forward and outsourcing helps clients achieve this. Transferring certain services to a third party not only allows them to concentrate on their core business; it can also improve efficiency and cut costs. Working in outsourcing does not mean providing off-the-shelf solutions. You will listen carefully to business needs and deliver comprehensive, efficient and confidential services.



# Is this you? And are you ready for the challenge?

There is more than just one way of becoming a fully-qualified and warranted Accountant.

Following the successful completion of your Advanced and Intermediate level subjects you may be inclined towards an academic qualification. In Malta this means enrolling as a full-time student for the Bachelor of Commerce degree at the University of Malta (3 years) and eventually proceeding to Masters in Accountancy (2 years) – MQF level 7. It would be ideal if you would complement your academic studies by taking up an internship with a reputable professional services firm like ours during the summer months.

You may alternatively opt for a professional qualification like ACCA (Association of Chartered Certified Accountants) or ACA (Associate Chartered Accountant) – MQF level 7. A number of professional services firms, including ours, offer to sponsor your studies while offering an on-going or periodic work experience, while supporting you with study leave and additional financial allowances – this is what we do.

Such professional qualifications would be more focused on accounts and related subjects thereby making the qualification experience more intense but shorter.

There may also be combinations of these two distinct qualification routes that you might eventually consider.

Following qualification, whether academic or professional, and a number of years of related work experience you would then apply for the Warrant as a Certified Public Accountant, meaning that you would be able to exercise your profession independently.



Audit and Assurance



Tax



Advisory



Business Risk  
and  
Outsourcing

# Our people promise

## I am inspired to make a difference

We know that each of us directly contributes to clients' growth, to the development of our colleagues, and to the communities where we work and live.



## We are better together

Collaboration with each other, with clients and with other professionals broadens our thinking and improves our approach. We enjoy learning about other people and applying that learning in our work.

## My growth is continuous

Development is achieved through stretch and challenge, offered with support and coaching that enables our people to be better than they believe they can be.

## I am free to be authentic

Our culture enables and encourages us to be honest to our personal values and purpose in our work lives. Being recognised and respected for the unique perspective that we each bring.

If you wish to explore further our graduate and/or career opportunities please send us your CV by email to [recruitment@mt.gt.com](mailto:recruitment@mt.gt.com).

Our People and Culture team will get in touch and help you unlock your potential for growth.

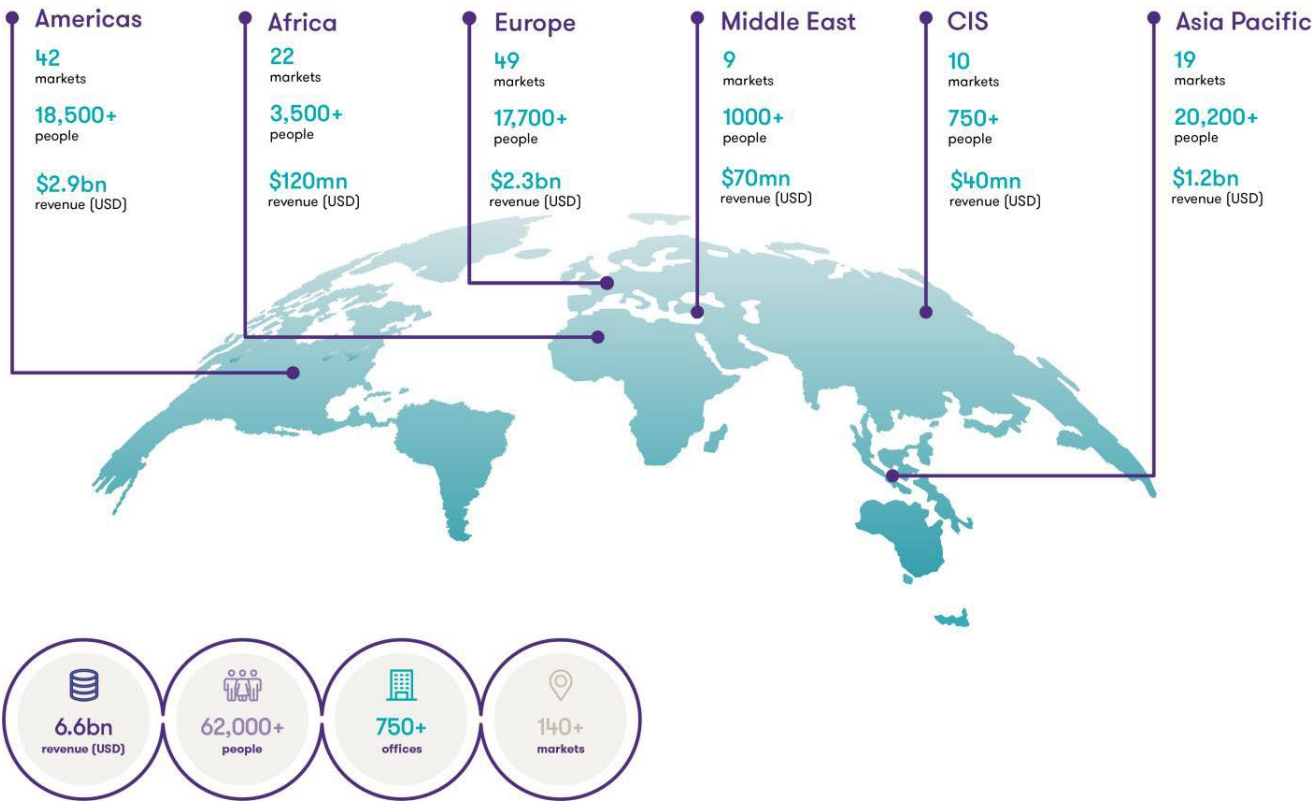
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